



COLLÈGE DES MÉDECINS  
DU QUÉBEC

## **ETHICAL PRINCIPLES OF THE DIRECTORS, EMPLOYEES AND MANDATARIES OF THE COLLÈGE DES MÉDECINS DU QUÉBEC**

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The Collège des médecins du Québec is the professional order of physicians in Quebec. Its mission is to promote quality medicine in order to protect the public and improve the health of Quebecers.

To fulfil this mission, the Collège's directors, employees and mandataries are entrusted with responsibilities and powers that enable them to fulfil the duties and obligations set out in the regulations governing the profession.

The Executive Office of the Collège des médecins requires that, in performing their duties, any person acting for and on behalf of the Collège, both with the public and with physicians, be guided by certain ethical principles.

Adopted by the Collège's Board of Directors on December 13, 2002, these ethical principles are intended to support the work of its directors, employees and mandataries, physicians and non-physicians alike. They are as follows:

The directors, employees and mandataries of the Collège des médecins du Québec undertake to:

- Demonstrate diligence, availability, honesty and integrity
  - Act with loyalty, efficiency, discernment and dignity
  - Perform their duties with impartiality and objectivity
  - Demonstrate a concern for fairness and consistency
  - Report on their activities with transparency
  - Demonstrate civility, courtesy and understanding
  - Respect the rights of the people they interact with
  - Perform their duties free of any influence, interest or other relationship that could compromise their judgement
  - Respect the confidential nature of any information provided to them
  - Provide access to any documents requested in accordance with the applicable laws and regulations
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